IACCB is managed under the Indonesia-Australia Red Meat and Cattle Partnership, a joint Australian–Indonesian Government and business sector initiative. Implemented by Coffey, a Tetra Tech company in association with Swisscontact.
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<th>Description</th>
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<tbody>
<tr>
<td>AIPEID</td>
<td>Australia and Indonesia Partnership for Emerging Infectious Disease</td>
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<tr>
<td>ASG</td>
<td>Advisory Services Group</td>
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<tr>
<td>AINI</td>
<td>Asosiasi Ilmu Nutrisi dan Makanan Ternak Indonesia</td>
</tr>
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<td>BB LitVet</td>
<td>Balai Besar Penelitian Veteriner</td>
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<tr>
<td>BCS</td>
<td>Body Condition Score</td>
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<tr>
<td>BKB</td>
<td>Buana Karya Bhakti</td>
</tr>
<tr>
<td>BKPM</td>
<td>Badan Koordinasi Penanaman Modal</td>
</tr>
<tr>
<td>BNT</td>
<td>Bio Nusantara Teknologi</td>
</tr>
<tr>
<td>BPPT</td>
<td>Badan Pengembangan dan Penerapan Teknologi</td>
</tr>
<tr>
<td>CAP</td>
<td>Cahaya Abadi Petani</td>
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<tr>
<td>CFO</td>
<td>Chief Financial Officer</td>
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<tr>
<td>CPO</td>
<td>Crude Palm Oil</td>
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<tr>
<td>CVA</td>
<td>Commercial Viability Analysis</td>
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<tr>
<td>DFAT</td>
<td>Department to Foreign Affairs and Trade</td>
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<td>DAWR</td>
<td>Department of Agriculture and Water Resources</td>
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<tr>
<td>EOPO</td>
<td>End of Program Outcome</td>
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<td>GESI</td>
<td>Gender Equality and Social Inclusion</td>
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<td>GOI</td>
<td>Government of Indonesia</td>
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<tr>
<td>IACCB</td>
<td>Indonesia Australia Commercial Cattle Breeding Programme</td>
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<tr>
<td>IDEX</td>
<td>International Livestock, Dairy, Meat Processing and Aquaculture Exhibition</td>
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<tr>
<td>IRR</td>
<td>Internal Rate of Return</td>
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<tr>
<td>KAL</td>
<td>Kalimantan Andinipalma Lestari</td>
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<tr>
<td>KPI</td>
<td>Key Performance Indicator</td>
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<tr>
<td>KPT</td>
<td>Koperasi Produksi Ternak</td>
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<tr>
<td>MES</td>
<td>Monitoring and Evaluation System</td>
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<tr>
<td>MOA</td>
<td>Ministry of Agriculture</td>
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<tr>
<td>MV</td>
<td>Mother Vessel</td>
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<tr>
<td>NTT</td>
<td>Nusa Tenggara Timur</td>
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<tr>
<td>NTB</td>
<td>Nusa Tenggara Barat</td>
</tr>
<tr>
<td>P4S</td>
<td>Pusat Pelatihan Pertanian dan Perdesaan Swadaya</td>
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<tr>
<td>PB</td>
<td>Program Board</td>
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<tr>
<td>PPA</td>
<td>Project Performance Assessment</td>
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<td>RMCP</td>
<td>Red Meat Cattle Partnership</td>
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<tr>
<td>SA</td>
<td>Sustainability Assessment</td>
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<tr>
<td>SecGen</td>
<td>Secretary General</td>
</tr>
<tr>
<td>SISKA</td>
<td>Sistem Integrasi Sapi Kelapa Sawit</td>
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<tr>
<td>SOE</td>
<td>State Owned Enterprise</td>
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<tr>
<td>SO</td>
<td>Service Order</td>
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<tr>
<td>SPR</td>
<td>Sentra Perternakan Raya</td>
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<tr>
<td>STA</td>
<td>Short Term Technical Advisors</td>
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<tr>
<td>SUJ</td>
<td>Superindo Utama Jaya</td>
</tr>
<tr>
<td>TOC</td>
<td>Theory of Change</td>
</tr>
<tr>
<td>TVJ</td>
<td>Tugp Vanila Jaya</td>
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<tr>
<td>VFM</td>
<td>Value for Money</td>
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Executive Summary

The Indonesia Australia Cattle Breeding Program (IACCB) was designed to assess commercial cattle breeding approaches in Indonesia, that would facilitate investment, innovation and expansion of the Indonesian beef cattle breeding industry. IACCB tested three cattle breeding models; (i) cattle integration with palm oil production - which entails cattle grazing and breeding in an oil-palm plantation, (ii) semi-intensive grazing - which emulates extensive grazing systems during the day, with cattle yarded in the evening, and (iii) cut-and-carry - which reflects the traditional Indonesian husbandry method for smallholder farmers, where feed is cut and carried to yarded cattle. All models have been trialled before in Indonesia, with limited success. IACCB further developed and analysed the models, with the view to conclusively determine if they are commercially viable. The program partnered with private sector firms and smallholder farmer cooperatives who co-invested in cattle breeding projects. The core focus of these projects was to develop commercially viable cattle breeding models suitable for the partner and broader Indonesian operating context.

IACCB received 34 proposals from prospective partners, out of which nine were subsequently chosen. The nine project partners were spread across six provinces on the islands of Sumatra, Java, Kalimantan and Sumbawa. IACCB provided 1,315 heifers and 113 bulls, some infrastructure, and high-quality technical assistance across all projects. The program’s technical support was very commercially focussed, with the view to achieving nine Key Performance Indicators (KPIs). Partners agreed to share all project information with industry.

Achieving the KPIs required significant commitment from project partners’ in terms of capital, land and labour. Therefore, an important partner selection criterion was commitment to invest in areas such as infrastructure, equipment, cattle, operational costs, and staff time. Ultimately partners invested 46% of total funding. This high level of co-investment ensured active partner participation, which was essential to resolving issues and driving improved performance.

Commercial Viability Assessments (CVA) were carried out on six projects, five of which achieved a result of “Potentially Commercially Viable”. All projects are planning to retain part of their cattle to grow their herds, with two projects looking to scale-up further by purchasing additional cattle. Total herd numbers at the end of Phase One were 2,362, an increase of 65%, driven in large part by the provision of high quality IACCB technical assistance focussed on improving weaning rates.

The program has received a two-year extension (Phase Two) until Feb 2021, with each project continuing to receive technical assistance from IACCB until closure. IACCB technical support will however be progressively withdrawn from projects, and alternative service providers sourced, ideally from the private sector. This is particularly important for the smallholder projects, where IACCB support is crucial to their commercial viability.

The achievement of the IACCB - Expansion of the Indonesian beef cattle breeding industry in Indonesia – faces a number of significant challenges. A large increase in Indian buffalo meat in Java has reduced the sale price of cattle, which may negatively impact on the commercial viability of the IACCB breeding models. The industry also has a lack of experienced cattle breeding managers and supervisors, due to its infancy. It also suffers from an absence of suitable vaccines, quality shipping services for inter-island cattle trade, commercial pasture grass seed suppliers, and competent laboratories to analyse feed concentrates. These factors present ongoing challenges to the IACCB projects, and will, if not resolved, place significant limitations on new investment and industry growth.

The IACCB team has established a strong base, from which to focus on, in Phase Two, (1) conclusively determining the commercial viability of the three models, (2) promoting successful models, and (3) increasing awareness within industry and government stakeholders of the barriers to industry growth.
1 Introduction

1.1 Background

At the second Indonesia Australia Partnership on Food Security in the Red Meat and Cattle Sector (Partnership)1 meeting in August 2014, a proposal was put forward by the Indonesian members to support a project that tested cattle breeding under oil-palm - Sistem Integrasi Sapi Kelapa Sawit (SISKA), and semi-intensive open ranch grazing, using post-mining, state-owned enterprise and local government land. The Partnership subsequently supported the development of a program design for a three-year Promoting Sustainable Commercial Scale Beef Cattle Breeding in Indonesia Program, later renamed the Indonesia Australia Commercial Cattle Breeding Program (IACCB). IACCB was endorsed by the Partnership on 21 August 2015. Coffey, in association with Swisscontact, won the tender to manage IACCB implementation from February 2016 to February 2019 (Phase One). A two-year program extension from February 2019 to February 2021 (Phase Two) has been approved. This Report summarizes progress, key achievements, key challenges, and lessons learnt from Phase One.

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1 A DFAT funded Program designed to facilitate improved bilateral trade in the red meat and cattle sector. See - http://redmeatcattlepartnership.org/
1.2 Activity Description

IACCB implementation was guided by a Scope of Services\(^2\) that outlined key program tasks, outputs and outcomes, summarised below.

**Breeding models**

IACCB piloted three breeding models with private sector partners as follows.

1. **Integration with Palm Oil Production** - grazing and breeding cattle in an oil-palm plantation
2. **Semi-Intensive Grazing** - cattle grazing on pastures during the day and yarding them in the evening
3. **Cut-and-Carry**\(^3\) - a traditional Indonesian husbandry method for smallholders where feed is cut and carried to yarded cattle.

IACCB sought to assist their partners to develop and test these models and to quickly bring successful ones to scale. The models were not new but were yet to be conclusively tested in an Indonesian commercial setting.

All required considerable development and analysis, particularly on the management approaches and financial models needed to establish the most efficient means of commercial production. IACCB was designed to deliver on these tasks.

**Objectives**

The End of Program Outcome (Goal) of IACCB is as follows:

**Expansion of the beef cattle breeding industry in Indonesia.**

The indicators of success were as follows.

- Demonstrated commercially viable beef cattle breeding business models;
- Demonstrated increase in interest/investment in the sector; and,
- Delivery of a minimum target of 2,100 head of cattle (incorporating 2,000 heifers and 100 bulls) with a minimum 90% realisation rate, of which 100% must be Australian sourced cattle.

\(^2\)A contractual document between Coffey and GoA which illustrates how the Program will be carried out.

\(^3\)Also referred to as the Smallholder Model in this document.

*Image 1 New-born calves, clean and dry at SPR, East Java*
Program Implementation

Program implementation consisted of five components. The components\(^4\) and the associated key outputs from program activities are listed below.

Component 1: Partner Identification
IACCB actively sourced and solicited proposals from private sector firms. Proposals briefly outlined the nature of the proposed partnership (model, land area and type, infrastructure, staffing, markets, etc.). \(^3\) Proposals were received. Nine were selected to proceed to the Suitability Assessment stage, a detailed information gathering and analysis exercise, including one or more field visits, that comprehensively assessed the suitability of the prospective partner – i.e. their potential to achieve commercial viability. All nine where subsequently chosen as program partners. Partners were spread across six provinces\(^5\) on the islands of Sumatra, Java, Kalimantan and Sumbawa. Annex 8 provides a summary of each partner and project.

<table>
<thead>
<tr>
<th>Selection Process</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enquires made</td>
<td>75</td>
</tr>
<tr>
<td>Proposals received</td>
<td>34</td>
</tr>
<tr>
<td>Site Visits conducted</td>
<td>17</td>
</tr>
<tr>
<td>Viability models evaluated</td>
<td>10</td>
</tr>
<tr>
<td>Suitability Assessments submitted</td>
<td>9</td>
</tr>
<tr>
<td>Project Briefs submitted</td>
<td>9</td>
</tr>
<tr>
<td>Contracts signed</td>
<td>9</td>
</tr>
</tbody>
</table>

Table 1 Number of enquiries and selected projects

Component 2: Negotiating pilot activities
Formal agreements, to cooperate in cattle breeding, based on Project Briefs, were signed by IACCB and partner management or owners. Project Briefs (see Annex 7) detailed IACCB and partner inputs, such as capital and labour, tasks and responsibilities, monitoring and evaluation requirements, KPIs, and a brief exit plan should the project fail.

Component 3: Activity implementation
The commercial risks and challenges of breeding cattle in Indonesia became clear soon after each project commencement. Partners were allocated heifers and bulls based on their capacity to feed and manage cattle. However, the IACCB team were unable to distribute 2,000 heifers and 100 bulls, as per the services order requirement, due to low partner capacities and associated animal welfare concerns.

The first herd arrived at the BKB project in South Kalimantan on 3 October 2016, eight months after IACCB commencement. SISKA partners received one heifer per four hectares. Two projects under the Cut-and-Carry model (KPT and SPR) were allocated 100 heifers, to emulate large-scale cooperative models, and one project (P4S) was allocated 20 heifers to emulate a typical Government of Indonesia (GoI) smallholder cooperative. Bulls were allocated at 5% of heifers across all projects. By the end of Phase One, seven\(^6\) projects had received 1,315 heifers and 113 bulls (see Annex 1).

Component 4: Project Monitoring
IACCB designed a Monitoring and Evaluation System (MES) that could be used by partner staff with minimal cattle breeding experience. The MES is a paper based daily record keeping system that covers all daily activities, including feeding, herd management, productivity, costs such as pasture development and maintenance, labour and feed, and external factors such as weather.

A Project Performance Assessment (PPA) process was established to periodically review all projects. The evaluation criteria, and the process of assessment, reflected a Commercial Viability Analysis (CVA) conducted at the 18-month mark of each project. Partner senior management and owners attended both assessment processes. The CVA was the most important component of the MES and highly valuable to partners, as it provided...

\(^4\) As per the Services Order
\(^5\) Bengkulu, Lampung, East Java, Central Kalimantan, South Kalimantan, and Nusa Tenggara Barat (NTB)
\(^6\) There are a total of nine partners, however one partner TVJ only received technical assistance and one partner P4S received cattle in February 2019. TVJ, on Sumbawa, was eventually cancelled due to an unreliable water supply.
evidence of commercial progress and success. IACCB consulted with Indonesian banks and the Chief Financial Officers of the larger commercial partners when developing the CVA criteria, to ensure criteria were suitable and credible. The credibility of the CVAs and financial models will be essential to attract investors.

Six CVAs have been conducted to date with five projects being assessed as “Potentially Commercially Viable”. The sixth project, Superindo Utama Jaya (SUJ), requires more time to prove commercial viability (see Annex 9).

IACCB developed a Financial Analysis Model which forecasts commercial outcomes prior to and during implementation. This model, a valuable IACCB output, will be made available to all potential investors.

IACCB is working with an Indonesian software developer to refine herd management software to ensure it is locally appropriate. This tool, when completed, will enable new investors to implement a robust herd management system from project initiation, an essential prerequisite for success.

Component 5: Activity scale-up and promotion or exit
IACCB is working with partners to develop Scale-Up Plans which reflect their financial and management capacity and their willingness to expand their operations. All plans are cognisant of each project unique capacities and industry wide barriers to scale-up (see Section 5). A Communications Plan⁷ was developed to promote program activities and disseminate lessons learnt, with the IACCB web-site www.iaccbp.org a key communication tool. IACCB participated in a number of activities (see Section 1.5) to promote the program.

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⁷ The Advisory Support Group (ASG) is responsible for implementing the Communication Plan. ASG is a program funded under the Partnership, co-located in the IACCB office, that provides Project management services to the Partnership.
1.3 Program Modality

The IACCB Theory of Change, as illustrated in Figure 1, summarises the assumptions behind the achievement of the IACCB Goal. In short, the IACCB program provides support to its carefully selected partners for piloting a breeding system. The support aims to improve the partner's capacity (knowledge, skills and infrastructure) that results in changes in their cattle breeding and farm management practices. With these changes, and effective monitoring and recording of data, the partner obtains evidence that the business of breeding cattle is commercially viable. This encourages the partners to further invest in the expansion of their cattle breeding business beyond the pilot phase. IACCB’s responsibility is to provide sufficient support to each partner, tailored to their needs, so that their breeding system has a high probability of sustainably achieving nine commercially focussed KPIs.

### Goal: Expansion of the beef cattle breeding industry in Indonesia

<table>
<thead>
<tr>
<th>Long - term Outcomes</th>
<th>Intermediate Outcomes</th>
<th>Immediates Outcomes</th>
<th>Outputs</th>
</tr>
</thead>
<tbody>
<tr>
<td>Partners with proven commercially viable breeding system show interest to expand and also other investors show interest in</td>
<td>Partner demonstrate the commercially viability of tested breeding project/system</td>
<td>Partner test cattle breeding project/system</td>
<td>IACCB support partners in piloting breeding project/system</td>
</tr>
</tbody>
</table>

#### Theory Of Change

- **Goal:** Expansion of the beef cattle breeding industry in Indonesia
- **End of Program Outcome 2:** Demonstrated increase in interest/investment in sector.
- **End of Program Outcome 1:** Demonstrated commercially viable beef cattle breeding models

#### Key Performance Indicators

- 1. # of agreed scale-up plans and future investors
- 2. # of proven commercially viable breeding project
- 3. # of parners displaying significant improvements in key farm performance criteria
- 4. # of parners displaying sustained reduction in key cost areas
- 5. # of projects approved
- 6. # of Australian sourced cattle distributed

#### Project Performance Measures

- 1. Scaling-up:
  - 1.1. # of agreed scale-up plans
  - 1.2. # of investors indicating an interest in cattle breeding
- 2. Commercial viability
  - 2.1 Return on investment (ROI)
  - 2.2 Internal Rate of Return (IRR)
- 3. Farm performance key measures:
  - 3.1 Conception rates (successful pregnancy)
  - 3.2 Calving rates (life calves born)
  - 3.3 Weaning rates (calve survival during weaning)
  - 3.4 Growth rate of progeny (kg/hd/day)
  - 3.5 Herd mortality and morbidity rates
  - 3.6 Cattle purchases & sales
  - 3.7 Forage availability
  - 3.8 Forage quality
  - 3.9 Body Condition Score
- 4. Operational and financial management measures:
  - 4.1 Feed costs
  - 4.2 Animal health costs
  - 4.3 Labour (costs, efficiency, M/F)
  - 4.4 Water mgmt. costs
  - 4.5 Herd inventory (number by sex and age)
  - 4.6 Record keeping (reliability, timeliness, accuracy)
  - 4.7 Adoption/use of SoPs and new skills learned
- 5. Step 1: partner screening
  - 5.1 # of proposals received
  - 5.2 # of Suitability assessments completed
  - 5.3 Total amount invested by partners and ICB
- 6. cattle sourcing:
  - 6.1 # of Australain cattle sourced

*Figure 1 IACCB Theory of Change*
The establishment of commercially viable cattle breeding systems required significant commitment from the project partners’ in terms of capital, land and labour. Partners, who should be seen as industry pioneers, took on considerable commercial risk, due to the innovative and largely untested nature of the cattle breeding models. This risk was substantially mitigated by the provision, by IACCB, of high-quality technical assistance, a small but commercial scale cattle herd (heifers and bulls), and some equipment such as a cattle crushes and electric fencing. In response, partners were required to actively participate in, and contribute to, all activities necessary to achieve KPIs, and to sharing with the industry all information related to the project.

Figure 2 Breeding systems piloted and the partners involved
1.4 Delivery Approach Challenges and Changes

The IACCB delivery approach was constantly modified to ensure it was fit for purpose and responsive to emerging implementation challenges. Key changes are outlined below.

**Adjustments to technical resourcing**

IACCB started with six program staff and four Short Term Advisers covering herd management, animal health and nutrition, and pasture development and propagation. Soon after each project commencement it became clear that project success rested heavily on the provision of IACCB field support. As a result, four field officers were contracted to work across the eight projects. As each project challenges became clear, adjustments were also made to STA resourcing, with pasture development inputs increasing substantially. Thereafter, field staff and STA inputs were constantly adjusted to ensure an appropriate level of support and oversight for each project, particularly for ones that were struggling.

**Change of pilot locations**

The program initially intended to select projects in Eastern Indonesia (Nusa Tenggara Timur and Nusa Tenggara Barat). This however did not eventuate due to issues surrounding cattle transportation. Ships that transported cattle from Surabaya or Jakarta could not meet animal welfare requirements, and due to inefficient inter-island trade, companies did not find it viable to breed cattle in Eastern Indonesia. IACCB explored, with the Maritime Affairs Ministry, the use of a GoI owned cattle transport ship (MV. Camara Nusantara) and provided advice on improvements required to bring it up to recognized cattle welfare standards. ASG has taken forward this discussion and is now exploring potential support via other Partnership projects.

**Cattle distribution targets were not met**

To date the program has distributed 1,315 heifers, and 113 bulls, against a contractual requirement of 2,000 heifers and 100 bulls, with a minimum 90% realisation rate. The shortfall was due to two key factors:

1. A lack of quality proposals. From the 34 proposals received over the 15-month period when IACCB actively sourced partners, only nine were selected. Cattle breeding on a commercial scale is seen as high risk and unattractive to most large Indonesian corporates that have the capacity (land, capital, and management) to succeed. Most are waiting to see if the IACCB cattle breeding models are successful, before they invest.

2. The 3-year program time frame was too short. IACCB was required to test the commercial viability of each project within 18 months of project commencement. As a result, the IACCB team had insufficient time to search for additional partners that could manage a large cattle herd.

In year two of the program the IACCB Program Board acknowledged that the distribution of 2,000 heifers and 100 bulls was an arbitrary outcome that was not of critical importance to the testing of the breeding models. Thereafter, the IACCB team prioritised the provision of technical support to selected partners.

**Adaption of the models**

The three breeding models were continuously modified in direct response to the challenges and solutions experienced at each site, and the inherent need for flexibility in individual cattle breeding enterprises. Key changes in the IACCB models are outlined below.
**Semi-Intensive Grazing:** This model combines breedlotting and the grazing of high yielding crops and grasslands. Actively investing in pasture development was added as it became clear that this was critical to achieving commercial viability.

**Smallholder Cut-and-Carry:** The Cut-and-Carry Smallholder model was introduced because it typifies most smallholder cattle breeding activities in Indonesia and provides significant potential for replication and follow-on investment. One critical weakness in this system, which renders it unviable in many instances, is the high cost of feeding cattle. This includes buying or harvesting grass, that makes up a large percentage of the cattle diet, and the time and labour required to ‘cut and carry’. As a result, the following changes were implemented:

a. KPT and SPR, working closely with their surrounding communities, trialled the sub-contracting of forage harvesting, renting land, and bartering (manure for forage). This is proving a “win-win” for the community and the projects. Local women have particularly benefited through access to employment opportunities (e.g. in pasture development).

b. Wherever possible, each project is allowing cattle, either cows or weaners, out of the yards to graze.

c. Income streams were diversified by marketing other goods and services, such as fertilizer, feed concentrates and vegetables, which improved cash flow.

An additional significant weakness of the smallholder cut-and-carry model is the low level of management and technical capacities, which is currently filled by IACCB staff and STAs. An alternative source of technical support will be required for each of these projects. One option is to link with an established commercial company looking to cooperate with smallholders, or with an effective Dinas Peternakan unit, but both are not guaranteed.
1.5 Key Outputs

Key IACCB outputs are summarised in Figure 3.

- **8** cattle breeding projects implemented
- **46%** co-investment by partners
- **AUD 1.3 million** additional partner projected investments
- **4** SISKA and Smallholder Partner Learning Workshops conducted
- **78** women employed
- **86** people trained
- **113** days of technical assistance
- **72** smallholder farmers involved in cattle management and forage supply
- **203** hectares of pasture developed
- **4** promotional events carried out
- **1,396** calves born up to 31 January 2019
- **1,428** cattle distributed

*Figure 3 IACCB Program outputs*
Partner co-investment
A key partner selection criterion was commitment to co-invest in the project, in areas such as infrastructure, equipment, cattle, operational costs, and staff time. Ultimately partners contributed 46% of the total project costs, which was 11% higher than documented in Partner Project Agreements. Of the approximately IDR26 billion invested by partners up to January 2019, approximately IDR14 billion was in infrastructure, including cattle yards, fencing, and farm equipment, with the remainder spent on operational costs such as feed, labour and maintenance. These substantial financial contributions encouraged strong partner staff commitment to their projects, particularly to collaboratively resolving issues in a timely and effective manner.

Peer-to-peer learning
A highly effective IACCB initiative has been to bring together partner staff to on-site SISKA and smallholder workshops. Workshop discussions centred around the critical aspects of cattle breeding and lessons learnt to date within partner cattle breeding operations. Activity based learning and technical sessions provided teams of up to three people per project the opportunity to mix and interact with staff from other cattle breeding models. Participants now communicate and collaborate on an on-going basis, providing a ‘go-to-network’ for support and sharing after the closure of IACCB.

Program Promotions
IACCB promoted cattle breeding investment opportunities in Indonesia at events such as IndoLivestock (May 2017); the International Livestock, Dairy, Meat Processing, and Aquaculture Exhibition, ILDEX (October 2017) where IACCB had a booth and conducted a seminar on cattle breeding; LiveXChange (November 2017); and the Organization of Animal Nutritionists (AINI) Workshop (November 2017). At the latter IACCB presented an overview of the program to industry members, local banks and financiers. This AINI organized SISKA workshop, with an A$1,000 per participant fee, was indicative of the high level of interest in the SISKA model. Building upon the work of IACCB, ASG also organised a symposium on cattle breeding in Jakarta in September 2018.

Technical Manuals
IACCB is in the process of developing four technical manuals8 that cover the key functions required to plan for and manage a sustainable breeding herd in Indonesia. The manuals capture IACCB lessons learnt, are supported by robust data and guidance materials, and are written for investors who have little to no knowledge of cattle breeding in Indonesia. They will be available on-line and in hard copy (for smallholders) and will be a key program output that drives industry investment.

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8 (1) Commercial aspects of breeding cattle; (2) Pasture management; (3) Herd management, with sections on calf management, bull management, weaners and grower cattle management, infrastructure and other farm inputs; and (4) Enterprise Monitoring and Evaluation. The manuals have drawn on and referenced MLA and Livecorp manuals, where applicable.
IACCB is a priority program both for the Australian and Indonesian Governments and has the interest of a broad group of stakeholders, many of whom have played an important role in its success to date, as follows.

**Leadership Team**

A Leadership Team, comprised of the Team Leader, Market Systems Director, and Contractor Representative, was established to make collaborative decisions on strategic program issues, and to work together on key documents such as Annual Plans, Progress Reports, and Activity Briefs. To date the Leadership Team has been effective and productive, largely due to their highly complementary skills and knowledge.

**Red Meat Cattle Partnership**

The Partnership’s interaction with IACCB is largely conveyed through the IACCB Program Board comprised of Partnership representatives from the Indonesia Government (Ministry of Agriculture - MoA and Badan Koordinasi Penanaman Modal – BKPM), the Australian Government (Department of Foreign Affairs and Trade - DFAT, Department of Agriculture and Water Resources - DAWR) and members of the Australian and Indonesian industry. IACCB greatly benefitted from the Program Board’s advice, particularly on politically sensitive, strategic and highly technical issues.

IACCB carried out the following activities to ensure effective information sharing with, and guidance from, the Program Board.

- Monthly IACCB update reports in English and

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9 The Indonesian and Australian industry members are chosen on their individual knowledge and experience with industry, and not as representatives of industry bodies.
Bahasa Indonesia were sent to all Program Board members and posted on the IACCB website.

- Periodic Program Board tele-conferences were held with DFAT, DAWR, the Australian and the Indonesian industry representatives.
- Monthly personal meetings were held with BKPM and MoA members.

Ministry of Agriculture (MoA)

The MoA is a key IACCB stakeholder with particular interest in the smallholder model. In the first 12 months of the program the IACCB team found it difficult to engage with MoA. To mediate this, IACCB engaged a MoA retiree (former Echelon 3) as a GoI Liaison Officer, who facilitated IACCB staff to engage directly with the Director General of Livestock (Echelon 1). IACCB also delivered monthly updates to relevant MoA Departments, such as the Breeding, Animal Health and Feed and trialled improvements to MoA’s animal health recording program (iSIKHNAS) which significantly strengthened IACCB’s relationship with some MoA directors (see Section 3). IACCB also maintained good working relationships with MoA staff at the project level (District and Provincial Livestock Departments).

Government Research Institutions

IACCB has engaged two GoI research institutions, Badan Pengkajian and Penerapan Teknologi, to research the impact of cattle grazing on the oil-palm production and Balai Besar Penelitian Veteriner to resolve two animal health issues requiring high level local technical input, namely, the high rate of abortions at BKB and calf mortalities at SUJ. Increases in palm oil production, if confirmed by the research, will be instrumental in encouraging investment in the Indonesian cattle breeding sector in oil palm plantation.

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10 For the first year of the program monthly and thereafter less often.
3 Program Achievements

Five projects are “Potentially Commercially Viable”

A Commercial Viability Assessment (see Annex 9) has been undertaken on six projects. A CVA will be undertaken on CAP in 2019. Five projects achieved a result of “Potentially Commercially Viable” indicating that more time is needed to conclusively determine their commercial viability. All will receive IACCB technical support in Phase Two. SUJ (SISKA) were provided three months to make improvements, prior to another CVA. IACCB support to all projects remains focussed on achieving all nine KPIs.

Although the smallholders (KPT, SPR and CAP) show strong commitment, they would fail without continuing and substantial technical support from IACCB. Replacing IACCB high-quality technical support, post IACCB, with support from local government or via the private sector will be encouraged in Phase Two. It is however unlikely that sufficient and sustainable support will be forthcoming.

IACCB revitalized previously unsuccessful cattle breeding businesses

All IACCB partners had cattle businesses prior to IACCB that were either struggling or on the brink of closure. Almost all, as evidenced by the CVA process, are on the path to commercial sustainability. Cattle breeding is now seen as an on-going and important component of their business.

Partners are investing

All projects are planning to retain most heifers and grow their herds, with three projects, BNT, KAL and BKB (SISKA) looking to scale-up by purchasing additional cattle. Additional investments indicate strong partner confidence in the models, and the value of IACCB technical support. A BNT manager stated “IACCB expertise gave us assurance that we were moving in the right direction and confidence to increase our investments in the business”. As a result of recent downward price movements in the crude palm oil, and an uncertain long-term outlook, other SISKA partners will likely not purchase more heifers in the short-term but will focus on growing their existing herds.

Herd numbers have increased by 65% (see Annex 2) driven in large part by the provision of IACCB technical assistance that focussed on improving weaning rates. Projects had 157 mortalities and 265 cattle were culled or sold by the partners. Projects are maintaining important KPIs (see Annex 4) through the important second pregnancy calving period.

IACCB is reducing private sector risk

In general, Indonesian companies view cattle breeding as a business that is capital intensive, high risk, and with minimal returns. IACCB is providing evidence that the risks can be managed and breeding cattle can be profitable. Practical “how-to” guidance in the form of the cattle breeding manuals, robust financial models, forecasting tools, and an Indonesia-centric Herd Management Software, will soon be available to investors. All will be essential to encourage investment, circumvent potentially serious mistakes, and create realistic investor expectations.

IACCB increased smallholders’ incomes

The two cut-and-carry smallholder groups, KPT and SPR, achieved improved incomes from their cattle breeding enterprises. The Heads of the GoI Districts Livestock offices have been inspired by the success of the IACCB program and its positive community

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11 Low farmer diligence resulted in mortalities in year one and the mortality increase in year two was due to the onset of heavy rains in the wet season.

12 Culling was carried out as required and approved by IACCB team for various reasons such as infertility, sickness or injury.
impact, and some are now implementing strategies to roll out lessons learnt. IACCB technical support has however been crucial in overcoming serious capacity constraints and in driving success. Smallholders still struggle to mobilise the financial resources required to sustainably run their cattle breeding operations.

**IACCB improved iSIKHNAS**

Establishing an effective and sustainable herd management recording system proved challenging. iSIKHNAS, a GoI initiative, that benefits from ongoing government support, is potentially, a viable and sustainable option. iSIKHNAS was initially established by the GoI to record individual cattle health issues. It therefore required further development and testing to ensure its application as an effective herd management tool. Over two years, IACCB worked with the MoA to modify the program so that it included the recording of herd condition or “Group Body Condition Score”. This improved software was trialled in KPT and thereafter in SPR and CAP, with all smallholders receiving training in its application. iSIKHNAS is now planned to be used as a GoI monitoring tool at the district, provincial and central level, providing access to farmer group cattle herds status, health and welfare. This would allow stakeholders such as the MoA and Ministry of Health, to monitor herd condition, and broad scale breeding programs in Indonesia, in real time, a considerable advance from the first iSIKHNAS versions.

**IACCB increased employment opportunities for women**

IACCB assessed the opportunities and constraints to the inclusion in projects of women, people from the local community, and people with disabilities. All project senior management agreed to encourage women’s employment, particularly in tasks associated with herd health, calf management and administration.
For example, a female director in BNT highlighted the need for, and thereafter supported the funding of, additional security measures in their oil palm plantation in Bengkulu, which encouraged more local women to work in their cattle breeding operation. Local women have gained employment (78 in total) in every IACCB project in pasture development (casual roles in nursery maintenance and pasture propagation), animal health and administration (permanent roles). As each project and the industry grows there will be greater employment opportunities for women in areas such as veterinary and feed nutrition services.

**IACCB Effectively Managed Cattle Welfare**

A serious risk to the program, and to the reputation of the GoA, was that the program could not maintain cattle health and or welfare. This risk was managed by the provision of high quality and timely advice to project partners, particularly by competent and available field staff. IACCB also maintained a continual focus on Body Condition Score (BCS), which IACCB used as a proxy for animal welfare and productivity. All communications with partners commenced with a discussion of their herd BCS report and all efforts were targeted at maintaining or exceeding the BCS KPI. All partners now see the link between a healthy and happy cow, and profit.

Cattle welfare could have been severely compromised by their delivery to project sites that entailed three sea crossings (from Australia to Kalimantan, via Lampung and Java) and three truck journeys, all of which took over seven days. No injuries or mortalities occurred due to the IACCB team’s very strong oversight of transport service providers.

**IACCB introduced innovations**

Due to high rainfall, macro and micro mineral feed deficiencies were negatively impacting on IACCB herd conception rates, particularly in the SISKA models. In response, IACCB developed a feed formulation that was relatively cheap to procure and simple to mix. This is now established practice in all IACCB projects. Projects can now maintain herd BCS and as a result meet conception rate KPIs.

Another innovation included the modification of fertilizing oil-palm trees into one that also assisted grass growth. Instead of fertilizing the trees manually, a fertilizer spreader was used behind a tractor. Significant savings have been achieved in labour costs, and there is now better growth and improved quality of grass. High quality pasture establishment, previously unheard of in oil-palm plantations, has now been eagerly taken up by all SISKA partners.

**IACCB supports GoI policies**

The 10-year projection for IACCB projects sees the expansion of the current herd of 2,362 head to 6,062 (see Annex 3). The Indonesian herd will also be expanded through additional private sector investments in one or more IACCB breeding models. The program may also provide information and lessons learnt that encourage feed lotters to comply with and take advantage of the 5:1 policy. Feed lotters, for example, may see from the efforts of IACCB, that partnering with smallholder farmer co-operatives in the breeding of cattle, is a viable commercial opportunity. Consequently, IACCB is directly supporting Indonesia’s policy of beef self-sufficiency by increasing the Indonesian beef cattle herd. This policy has been a major priority for the GoI for several years, hence IACCB remains highly relevant.

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13 This policy stipulates that the feed-lotters are obliged to import one breeder for every five feeder cattle they import.

14 Undang-Undang Nomor 41 tahun 2014 tentang Peternakan dan Kesehatan Hewan; Keputusan Menteri Perdagangan Republik Indonesia Nomor 699/M-Dag/Kep/7/2013 tentang Stabilisasi Harga Daging Sapi Peraturan Menteri Pertanian Republik Indonesia Nomor 02/PERMENTAN/PK.440/2/2017
4 Lessons Learnt

4.1 Program Management Lessons

Project Briefs and Suitability Assessments were key to success

The detailed and comprehensive nature of Suitability Assessments, conducted by a technically competent IACCB team, was key to the selection of appropriate partners. Project Briefs (see Annex 7), jointly developed with partners, provided a detailed blueprint for delivery, and nine high relevant commercially focussed KPIs. KPIs were monitored and assessed on a weekly basis, and via the Project Performance Assessment process. Cattle breeding in Indonesia is a complex and high-risk venture. Suitability assessment and project briefs provided the minimal due diligence required for success.

Establishing trust, upfront, with partners, was essential

In all projects, IACCB met or exceeded partner expectations from the outset. This served to establish credibility and trust, which thereafter allowed a highly collaborative and innovative approach to project delivery, which was essential to project success. This could not have occurred without a highly competent Team Leader, STAs\textsuperscript{15}, and field staff, who have expertise in cattle management, years of Indonesian cattle industry experience, and established industry networks. They provided timely access to key stakeholders such as prospective partners, and goods and services (trucking, veterinary care, local cattle supply, seed), and the collaborative development of feasible solutions to the many cattle breeding challenges that arose. Importantly, the Team Leader had 25 years of Indonesian commercial cattle industry experience. This provided the team with instant credibility and networks, particularly within large private sector firms. It is unlikely the program would have partnered with its current strong suite of partners, that include large Indonesian companies, without the Phase One Team Leader.

Project Performance Assessments and KPIs drive performance improvements

From each project commencement, nine commercial targets (KPIs) were established, and thereafter consistently and collaboratively monitored. These KPIs facilitated practical and targeted discussions, as they covered the key requirements for commercial viability, and were highly relevant to each partner. KPIs also provided a very clear framework to gauge commercial progress, and evidence to justify decisions and investments.

The Project Performance Assessment process, conducted quarterly, and prior to the Commercial Viability Assessments, allowed partners and IACCB staff to reflect deeply on key issues and their resolution, and project successes, both of which motivated partners to continue to invest and innovate.

Cattle and co-investment provided substantial leverage

Partnership members believed that IACCB success was dependent on partnering with large and financially strong private sector firms. The key challenge was how to effectively engage with firms who had firmly established operations and were used to operating very independently. The attraction of being rewarded with cattle at the end of the project, if commercial sustainability was achieved, and the possibility of cattle being removed if not, or if cattle welfare issues were not resolved in a timely manner, proved very effective. This, together with the high rates of partner investments in each project, provided leverage for the IACCB

\textsuperscript{15} Refer to the Annex 10.
team to engage intensely with staff and workers, and encouraged partner management to adequately resource the project (e.g. staff, feed, infrastructure), and to provide access to all relevant data.

4.2 What did the industry learn from IACCB?

**Australian Brahman cattle can breed in Indonesia**

Prior to IACCB there was conjecture in some circles (small farmers and the GoI) that Australian Brahmans are not successful breeders in Indonesia. Indeed, many past programs that granted Australian Brahman heifers to smallholders have failed, evidenced by the fact that the cattle did not return to pregnancy after their first calf. IACCB projects have been able to achieve very strong average calving intervals, currently at 13.5 months\(^{16}\). Within local GoI circles, this news has been very positively received. IACCB has provided evidence that with good management, Australian Brahmans can be bred in Indonesia, with positive commercial outcomes.

**Competent staff are essential to commercial viability**

There has never been a vibrant commercial scale cattle breeding industry in Indonesia. As a result, there are very few Indonesians with long term experience in cattle management. IACCB projects, with at least one competent staff member, and committed and engaged management, experienced few issues that threatened commercial viability. However, where staff and workers had no experience, viability was always uncertain and commercial risks were significantly magnified.

**Data management and analysis drives commercial improvements**

IACCB aims to encourage investment in the Indonesian cattle breeding sector by robustly testing the commercial viability of its three breeding models. It did this by providing targeted technical assistance to projects that focussed on driving herd productivity and cost efficiency, and the maintenance of robust data sets, accurate record keeping, and data analysis. As a result, project and IACCB staff were able to analyse progress and make considered decisions to resolve, what were often complex challenges, in a timely and effective manner.\(^{17}\) This process of identifying and solving cattle breeding issues through data analysis also significantly improved staff capacities over the life of each project.

**Purchasing pregnant heifers is a good start**

IACCB will be recommending that investors buy pregnant heifers to guarantee the introduction of fertile heifers. An additional advantage, particularly for smallholders, is the earlier cash flow due to early calving. Pregnant heifers will be more expensive than empty heifers, however this price differential is offset by increased herd fertility.

**Importance of maintaining the BCS of herds**

All projects have experienced the unrelenting focus of the IACCB team in maintaining a herd BCS of >2.6, and several have experienced its positive impact, shorter calving intervals. All now understand that maintaining herd BCS is essential to commercial viability.

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\(^{16}\) Local cattle in Indonesia have calving intervals at best 17 months with many above 20 months.

\(^{17}\) For example, data showed an increased profit margin driven by a reduced Cost of Weight Gain in grower cattle. As a result farmers saw the value in the concept of Cost of Gain, and now fully appreciate the benefits of precise record keeping.
Quality pasture is key
In all projects, cattle required varying levels of feed supplementation, at varying levels of expense. To be competitive with Australian feeder cattle, the cost of grazing cows, and growing young and yearling cattle, must be low. This can only be achieved, long term, by developing high protein pastures.

Achieving weaner growth rate KPIs requires focus
Partners have learnt that they can achieve low calving intervals and low calf mortalities, but that weaners will not grow well without concerted effort. All necessary measures, such as providing creep feed to calves in preparation for weaning, weaning on to high quality pastures, and providing energy supplements to grazing weaners, must be implemented if required weaner growth rates are to be achieved.

Planning the right approach to marketing is important
Each project has unique opportunities and challenges for the marketing and sale of their cattle. A lack of consideration to this issue may see cattle sold more cheaply than necessary. Each partner is now aware that they need to invest time to understand and develop market opportunities. For example, some smallholder projects achieved considerably higher prices than budgeted due to selling during Idul-Adha.

Smallholders need access to high quality support
IACCB has shown that smallholders, with substantial support, can manage more commercial scale herds. For example, SPR and KPT have significantly improved their skills in breeding Australian Brahman cattle. Local Gol staff now have greater confidence in the smallholder model, a message conveyed to the MoA on several occasions.
The smallholder projects do however suffer from inadequate capacities, particularly around management and leadership. It is highly likely that external management and technical support will be required if commercial viability is to be sustained post IACCB. Institutional capacities, such as management and staff skills, feed supply, cash flow, and ability to access funds, service providers, and vaccines, will need to be heavily scrutinized, and deemed adequate, prior to commencing any smallholder project. Issues outside of the cattle breeding business, also need to be analysed. For example, women support their smallholder farmer husbands by taking care of their family, feeding their existing livestock, and via outside employment. This work is instrumental to the success or failure of the smallholder model, which often takes men away from their normal income generating activities.

**Integrating cattle and palm management is the key to success**

Oil-palm plantations employ large numbers of staff and workers. The rigid structures established to manage them have been in place and fine-tuned over decades. Their rigidity presents a challenge when introducing cattle breeding, which requires changes to daily palm management routines and processes. Consequently, each plantation experienced varying levels of commitment to the cattle breeding project. Plantation management commitment to integrated cattle breeding and palm-oil management was the greatest factor determining the success of SISKA projects. Integrated systems could most effectively
achieve synergies such as decreased herbicide use as a result of grazing cattle, and increased cattle production, as a result of improved pastures. Early research data suggests that a 10 to 15% increase in yield of fresh fruit bunches can be achieved through introduction of cattle in palm plantations. IACCB is working with Badan Pengkajian dan Penerapan Teknolgi (BPPT)\textsuperscript{18} to conclusively answer this question. A positive commercial impact will be instrumental in encouraging industry to adopt the SISKA model.

**Prepare the site prior to cattle arriving**

The relatively short time frame of IACCB, and the initial need to deliver results within 3 years, resulted in the premature placement of cattle on project sites. The IACCB team and project partners now realise that at least six months is required to prepare the business prior to the arrival of cattle. Critical preparatory steps include pasture development; staff and management training; identifying sources of feed supplements and ration formulation; establishment of animal health kits including antibiotics, vaccines and other veterinary essentials; provision of access to professional veterinary services for more demanding animal health issues; and, for SISKA models, modification of standard operating procedures so that oil-palm and cattle processes are fully integrated, and staff and management are trained in their application.

\textsuperscript{18} BPPT is a well-recognised GoI research organization and will ensure the credibility (quality independence) of the research results.
5. Barriers to Scale Up

The Achievement of the IACCB Goal - Expansion of the Indonesian beef cattle breeding industry in Indonesia – faces a number of significant challenges, as follows.

Lack of vaccines
Vaccinating cattle against potential health risks\textsuperscript{19} should be a standard risk management task for all cattle breeding business in Indonesia. Unfortunately, the GoI vaccine registration and importation process is prohibitively burdensome for animal health companies. As a result, Indonesian farmers do not have access to some critical vaccines.

Influence of Indian Buffalo Meat on cattle prices
Indian Buffalo Meat is now pervading markets in Java and reducing sale prices of cattle. This is reducing cattle prices in Sumatra and other islands that normally sell cattle to markets in Java. This may negatively impact on the commercial viability of the IACCB breeding models and dissuade new investment.

Lack of expertise and experience
New investors will struggle to find competent managers and supervisors, presenting a critical barrier to investment. Industry growth is highly dependent on adequate staffing and this, in part, is dependant on-going educational programs for enthusiastic cattle entrepreneurs and staff. However, at present, documented knowledge of breeding cattle on a commercial scale in Indonesia is unavailable, limiting educational opportunities for unskilled staff. The dissemination of IACCB Cattle Breeding Manuals will, to a large extent, fill this gap.

Inefficient infrastructure
The inter-island cattle trade is plagued by high costs, driven by a lack of quality shipping services. The cattle breeding potential of Eastern Indonesia and Kalimantan will not eventuate if these inefficiencies are not addressed. The new GoI owned livestock vessels (Camara Nusantara 1 to 6) are a good start, however effective management is also required. Poor management is resulting in cattle weight loss, mortalities and injuries, and these costs are currently being borne by farmers.

Lack of quality pasture seeds
As discussed above, IACCB results to date suggest that pasture development is a critical prerequisite to commercial viability. However, commercial grass (shade tolerant, vegetative and seed) suppliers are very limited, affecting supply and the varieties available. The overly burdensome GoI process required to import superior varieties (customs, quarantine) discourages new suppliers.

Access to professional laboratories
Cattle breeders need to have a clear understanding of what they are feeding their cattle, and how to address macro and micro-nutrient deficiencies. This requires access to credible laboratories that can quickly analyse feed concentrates. Most laboratories in Indonesia are GoI operated, which are either overloaded with work, and therefore untimely in their response, or they lack the skills and systems to guarantee accurate results. Offshore alternatives are considerably more expensive.

\footnotesize{\textsuperscript{19} Leptospirosis, parasites, 3-day sickness, Bovine viral diarrhea, Infectious Bovine Rhinotracheitis, pneumonia and Vibriosis}
### 6 Annex

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The cows for P4S will only be delivered in February 2019

Annex 1  IACCB Heifers and bulls distributed

<table>
<thead>
<tr>
<th>Cattle</th>
<th>BKB</th>
<th>KAL</th>
<th>BNT</th>
<th>SPR</th>
<th>KPT</th>
<th>SUJ</th>
<th>CAP</th>
<th>P4S*</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heifers/Cows</td>
<td>300</td>
<td>250</td>
<td>246</td>
<td>100</td>
<td>100</td>
<td>196</td>
<td>103</td>
<td>20</td>
<td>1,315</td>
</tr>
<tr>
<td>Bulls</td>
<td>30</td>
<td>25</td>
<td>22</td>
<td>5</td>
<td>6</td>
<td>14</td>
<td>11</td>
<td>0</td>
<td>113</td>
</tr>
<tr>
<td>Sub-total</td>
<td>330</td>
<td>275</td>
<td>268</td>
<td>105</td>
<td>106</td>
<td>210</td>
<td>114</td>
<td>20</td>
<td>1,428</td>
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</table>

* P4S received 20 pregnant heifers in February 2019

Annex 2  Herd status as of December 2018

<table>
<thead>
<tr>
<th>Cattle</th>
<th>BKB</th>
<th>KAL</th>
<th>BNT</th>
<th>SPR</th>
<th>KPT</th>
<th>SUJ</th>
<th>CAP</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heifers/Cows</td>
<td>275</td>
<td>224</td>
<td>253</td>
<td>73</td>
<td>98</td>
<td>173</td>
<td>102</td>
<td>1,198</td>
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<tr>
<td>Bulls</td>
<td>25</td>
<td>21</td>
<td>26</td>
<td>4</td>
<td>6</td>
<td>14</td>
<td>10</td>
<td>106</td>
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<tr>
<td>Calves (0-3m)</td>
<td>126</td>
<td>58</td>
<td>57</td>
<td>29</td>
<td>63</td>
<td>46</td>
<td>7</td>
<td>386</td>
</tr>
<tr>
<td>Weaner (4-5m)</td>
<td>0</td>
<td>0</td>
<td>113</td>
<td>6</td>
<td>15</td>
<td>13</td>
<td>33</td>
<td>180</td>
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<tr>
<td>Grower (≥ 6m)</td>
<td>165</td>
<td>152</td>
<td>20</td>
<td>17</td>
<td>0</td>
<td>105</td>
<td>33</td>
<td>492</td>
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<tr>
<td>Sub-total</td>
<td>591</td>
<td>455</td>
<td>469</td>
<td>129</td>
<td>182</td>
<td>351</td>
<td>185</td>
<td>2,362</td>
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Annex 3  Herd status - Projected stock at the end of Year 10

<table>
<thead>
<tr>
<th>Partner</th>
<th>Calves that will be born</th>
<th>Growers that will be sold</th>
<th>Closing stock Year 10</th>
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<tbody>
<tr>
<td>BKB</td>
<td>3,144</td>
<td>2,052</td>
<td>1,095</td>
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<tr>
<td>KAL</td>
<td>3,350</td>
<td>1,579</td>
<td>1,440</td>
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<tr>
<td>BNT</td>
<td>2,223</td>
<td>1,919</td>
<td>480</td>
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<tr>
<td>SPR</td>
<td>769</td>
<td>478</td>
<td>185</td>
</tr>
<tr>
<td>KPT</td>
<td>966</td>
<td>755</td>
<td>234</td>
</tr>
<tr>
<td>SUJ</td>
<td>5,142</td>
<td>2,766</td>
<td>2,232</td>
</tr>
<tr>
<td>CAP</td>
<td>840</td>
<td>454</td>
<td>318</td>
</tr>
<tr>
<td>P4S*</td>
<td>282</td>
<td>164</td>
<td>78</td>
</tr>
<tr>
<td>Total</td>
<td>16,716</td>
<td>10,167</td>
<td>6,062</td>
</tr>
</tbody>
</table>

* P4S received 20 pregnant heifers in February 2019

20 The cows for P4S will only be delivered in February 2019
Annex 4 Key Performance Indicators

Conception Rate of IACCB Projects

Calving Rate of IACCB Projects

Calf Mortalities of IACCB Projects

Weaning Rate of IACCB Projects
Annex 5  Projected Cattle Breeding Internal Rate of Return (IRR) at Year 10

<table>
<thead>
<tr>
<th>Partner</th>
<th>IRR Target</th>
<th>Commercial Viability Assessment Result</th>
</tr>
</thead>
<tbody>
<tr>
<td>BKB</td>
<td>6.14%</td>
<td>8.68%</td>
</tr>
<tr>
<td>KAL</td>
<td>3.14%</td>
<td>6.69%</td>
</tr>
<tr>
<td>BNT</td>
<td>18.67%</td>
<td>5.70%</td>
</tr>
<tr>
<td>SPR</td>
<td>11.80%</td>
<td>9.81%</td>
</tr>
<tr>
<td>KPT</td>
<td>18.83%</td>
<td>9.74%</td>
</tr>
<tr>
<td>SUJ</td>
<td>4.64%</td>
<td>6.04%</td>
</tr>
<tr>
<td>CAP</td>
<td>10.13%</td>
<td>7.55%</td>
</tr>
<tr>
<td>P4S</td>
<td>8.20%</td>
<td>n.a</td>
</tr>
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</table>

Annex 6  IACCB SISKA partners forecast of a 5-year herd growth

<table>
<thead>
<tr>
<th>IACCB Partner</th>
<th>Herd size 2019</th>
<th>Herd size 2023</th>
<th>Strategies recommended by IACCB</th>
<th>Strategies likely to be implemented</th>
</tr>
</thead>
<tbody>
<tr>
<td>BKB</td>
<td>591</td>
<td>1,388</td>
<td>Aim for rapid herd growth by:</td>
<td>• Retain 80% heifers</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Adding 200 head heifers by 2020</td>
<td>• Purchase 300 pregnant heifers over 2 years (2020/21)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Retaining 80% heifers annually</td>
<td></td>
</tr>
<tr>
<td>KAL</td>
<td>455</td>
<td>1,116</td>
<td>Aim for rapid herd growth by:</td>
<td>• Sustained growth but capital light (90% heifer retention)</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Purchasing an additional 100 head of heifers by 2020</td>
<td>• Increased usage of the plantation</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Retaining 90% heifers annually</td>
<td></td>
</tr>
<tr>
<td>BNT</td>
<td>469</td>
<td>1,500</td>
<td>Aim for controlled herd growth by:</td>
<td>• Controlled herd growth at current site by retaining 50% heifers annually</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Retaining 80% heifers annually</td>
<td>• Expanding grazing area under palm with 300 heifers as base herd</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>• Additional Plantation with intent to integrate cattle</td>
<td>• Fully integrate palm oil and cattle management</td>
</tr>
</tbody>
</table>

---

21 smallholders’ project
22 Ibid.
23 Ibid.
24 Cattle were not yet delivered at end of Phase 1
### Annex 7 Table of Content of a Project Brief

<table>
<thead>
<tr>
<th>Contents</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Purpose of the Project Brief</td>
<td>3</td>
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<td>2. Project Profile</td>
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<td>3. Project Scope</td>
<td>3</td>
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<td>4. Commercial Viability</td>
<td>5</td>
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<td>5. Detailed Tasks</td>
<td>7</td>
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<td>6. Training Plan</td>
<td>9</td>
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<tr>
<td>7. Monitoring and Results Measurements</td>
<td>9</td>
</tr>
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<td>8. Exit Strategy</td>
<td>11</td>
</tr>
<tr>
<td>9. Asset Disposal Plan</td>
<td>12</td>
</tr>
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**Annexes**
- Annex 1: IACCB work Plan
- Annex 2: Project Risks
<table>
<thead>
<tr>
<th>Project</th>
<th>Partner</th>
<th>Breeding System</th>
<th>Province</th>
<th>Cattle Delivered</th>
<th>Received Cattle&lt;sup&gt;25&lt;/sup&gt;</th>
<th>Number</th>
<th>Total</th>
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<tbody>
<tr>
<td>1</td>
<td>Buana Karya Bhakti (BKB)</td>
<td>SISKA</td>
<td>South Kalimantan</td>
<td>Oct’16</td>
<td>300 Heifers</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Dec’16</td>
<td>12 Local bulls</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Jan’17</td>
<td>8 Imported bulls</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Aug’18</td>
<td>10 Imported bulls</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>tKalteng Andinipalma Lestari (KAL)</td>
<td>SISKA</td>
<td>Central Kalimantan</td>
<td>Nov’16</td>
<td>200 Heifers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Dec’16</td>
<td>9 Local bulls</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Feb’17</td>
<td>50 Heifers</td>
<td></td>
<td></td>
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<tr>
<td></td>
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<td>Aug’18</td>
<td>10 Imported bulls</td>
<td></td>
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<tr>
<td>3</td>
<td>Bio Nusantara Teknologi (BNT)</td>
<td>SISKA</td>
<td>Bengkulu</td>
<td>Jan’17</td>
<td>246 Heifers</td>
<td></td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>13 Imported bulls</td>
<td>246 Heifers</td>
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<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Jul’18</td>
<td>9 Imported bulls</td>
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<tr>
<td>4</td>
<td>Sentra Peternakan Rakyat - Mega Jaya (SPR MJ)</td>
<td>Cut and carry - smallholder group</td>
<td>East Java</td>
<td>Jan’17</td>
<td>100 Heifers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>3 Imported bulls</td>
<td>100 Heifers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Apr’17</td>
<td>1 Imported bulls</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Aug’18</td>
<td>1 Imported bulls</td>
<td></td>
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<tr>
<td>5</td>
<td>Koperasi Produksi Ternak Maju Sejahtera (KPT MS)</td>
<td>Cut and Carry Smallholder - smallholder group</td>
<td>Lampung</td>
<td>Apr’17</td>
<td>100 Heifers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>5 Imported bulls</td>
<td>100 Heifers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Jul’18</td>
<td>1 Imported bulls</td>
<td></td>
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</tr>
<tr>
<td>6</td>
<td>Superindo Uttama Jaya (SUJ)</td>
<td>SISKA/Breedlot</td>
<td>Lampung</td>
<td>Apr’17</td>
<td>196 Heifers</td>
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</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10 Imported bulls</td>
<td>196 Heifers</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Jul’18</td>
<td>4 Imported bulls</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Tugu Vanilla Jaya (TVJ)</td>
<td>Semi intensive grazing - Private</td>
<td>NTB</td>
<td>Technical Assistance Only</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Cahaya Abadi Petani (CAP)</td>
<td>Semi intensive grazing - Smallholder</td>
<td>South Kalimantan</td>
<td>Aug’17</td>
<td>103 Heifers</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>8 Imported bulls</td>
<td>103 Heifers</td>
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<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Aug’18</td>
<td>3 Imported bulls</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>P4S Karya Baru Mandiri (KBM)</td>
<td>Cut and Carry Smallholder - smallholder group</td>
<td>Central Kalimantan</td>
<td>20 heifers delivered Feb 2019</td>
<td></td>
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</tr>
</tbody>
</table>

<sup>25</sup> Marks Project commencement, which is taken from when receiving cattle. This is with the exception of the TVJ (Project 7) who are procuring cattle themselves.
Annex 9 Details of the CVA results of IACCB partners

<table>
<thead>
<tr>
<th>No. Criteria</th>
<th>Indicators</th>
<th>Descriptions – Scoring System</th>
<th>Weighting 1-3 (3 most important to sustainability)</th>
<th>Final Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Body Condition Score (BCS): Average % of cows with BCS ≥2.6 in the last three months</td>
<td>1: &lt; 50%  2: 50 - 75%  3: &gt; 75%</td>
<td>BKB KAL SPR BNT KPT SUJ</td>
<td>3 9 9 9 9 9 9</td>
</tr>
<tr>
<td>2</td>
<td>Weaning Rate: # of weaners after 12 months/total head mated</td>
<td>1: &gt;10% below the KPI  2: &gt;5%-10% below the KPI  3: ≥ KPI or up to 5% below the KPI</td>
<td>BKB KAL SPR BNT KPT SUJ</td>
<td>3 3 9 9 9 9 9</td>
</tr>
<tr>
<td>3</td>
<td>ADG Weaner Growth: kg/hd/day since weaning</td>
<td>1: &gt;10% below the KPI  2: 6% - 10% below the KPI  3: ≥ KPI or up to 5% below the KPI</td>
<td>BKB KAL SPR BNT KPT SUJ</td>
<td>2 2 2 2 2 2 2</td>
</tr>
<tr>
<td>4</td>
<td>Feeder production cost per kg compared to Australian feeder purchasing cost per kg</td>
<td>1: Feeder production cost is above the KPI  2: Up to 15% below the KPI  3: More than 15% below the KPI</td>
<td>BKB KAL SPR BNT KPT SUJ</td>
<td>3 9 6 9 9 9 3</td>
</tr>
<tr>
<td>5</td>
<td>Positive cash flow: year in which the cash flow is positive</td>
<td>1: &gt; 4 year  2: 4 year  3: &lt; 4 year</td>
<td>BKB KAL SPR BNT KPT SUJ</td>
<td>2 6 6 6 6 6 2</td>
</tr>
<tr>
<td>6</td>
<td>Internal Rate of Return by end of projection period (Year 10)</td>
<td>1: &lt; 5%  2: 5%-10%  3: &gt; 10%</td>
<td>BKB KAL SPR BNT KPT SUJ</td>
<td>3 6 6 6 6 6 6</td>
</tr>
<tr>
<td>7</td>
<td>Social Return: engagement with local communities and women in the project</td>
<td>1: No engagement  2: There is engagement  3: Engaging many local communities and women</td>
<td>BKB KAL SPR BNT KPT SUJ</td>
<td>1 3 3 3 3 3 3</td>
</tr>
<tr>
<td>8</td>
<td>Project Security: Incidents involving local community that may have negative impact on the cattle project</td>
<td>1: &gt; 3 incidents  2: 1 – 3 incidents  3: No incident</td>
<td>BKB KAL SPR BNT KPT SUJ</td>
<td>3 9 9 9 9 9 9</td>
</tr>
<tr>
<td>9</td>
<td>Management: Development of staff capacity, system and process for the sustainability of cattle business</td>
<td>1: No efforts / not seen  2: Some efforts have been taken but unable yet to overcome critical issues  3: Implementing significant efforts therefore achieving expected results</td>
<td>BKB KAL SPR BNT KPT SUJ</td>
<td>3 9 6 6 9 6 6</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>FINAL SCORE</th>
<th>56 56 59 62 59 49</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>FINAL SCORE (in %)</th>
<th>81% 81% 86% 90% 86% 71%</th>
</tr>
</thead>
</table>

< 35 (<50%): Critical  
Not commercially sustainable. If continuous for more than 3 months STOP decision highly likely

35 - 48 (50-70%): Performance needs to improve  
Commercial sustainability is possible but unlikely without sustained improvement

49 - 55 (70%-80%): Fair Performance  
Profitable but sustainability is uncertain

> 55 (> 80%): Performing well  
Commercially sustainable

Criteria No. 1 and 6 are the key KPIs that are important for the commercial viability of the projects
<table>
<thead>
<tr>
<th>No. Criteria</th>
<th>Indicators</th>
<th>Descriptions – Scoring System</th>
<th>Weighting 1-3 (3 most important to sustainability)</th>
<th>Score 1-3</th>
<th>Final Score</th>
</tr>
</thead>
</table>
| 1            | Body Condition Score (BCS): Average % of cows with BCS ≥2.6 in the last three months | 1: < 50%  
2: 50 - 75%  
3: > 75%                                                                                           | 3                                                 | 3         | 9           |
| 2            | Weaning Rate: # of weaners after 12 months/total head mated               | 1: > 10% below the KPI  
2: >5% - 10% below the KPI  
3: ≥ KPI or up to 5% below the KPI                                                                      | 3                                                 | 1         | 3           |
| 3            | ADG Weaner Growth: kg/hd/day since weaning                                | 1: > 10% below the KPI  
2: 6% - 10% below the KPI  
3: ≥ KPI or up to 5% below the KPI                                                                      | 2                                                 | 1         | 2           |
| 4            | Feeder production cost per kg compared to Australian feeder purchasing cost per kg | 1: Feeder production cost is above the KPI  
2: Up to 15% below the KPI  
3: More than 15% below the KPI                                                                    | 3                                                 | 3         | 9           |
| 5            | Positive cash flow: year in which the cash flow is positive               | 1: > 4 year  
2: 4 year  
3: < 4 year                                                                                           | 2                                                 | 3         | 6           |
| 6            | Internal Rate of Return by end of projection period (Year 10)             | 1: > 4 year  
2: 4 year  
3: < 4 year                                                                                           | 3                                                 | 2         | 6           |
| 7            | Social Return: engagement with local communities and women in the project | 1: No engagement  
2: There is engagement  
3: Engaging many local communities and women                                                             | 1                                                 | 3         | 3           |
| 8            | Project Security: Incidents involving local community that may have negative impact on the cattle project | 1: > 3 incidents  
2: 1 – 3 incidents  
3: No incident                                                                                       | 3                                                 | 3         | 9           |
| 9            | Management: Development of staff capacity, system and process for the sustainability of cattle business | 1: No efforts / not seen  
2: Some efforts have been taken but unable yet to overcome critical issues  
3: Implementing significant efforts therefore achieving expected results                                   | 3                                                 | 3         | 9           |

**FINAL SCORE**

**FINAL SCORE (in %)**  

<table>
<thead>
<tr>
<th>Score Range</th>
<th>Description</th>
</tr>
</thead>
</table>
| < 35 (<50%): | Critical  
Not commercially sustainable. If continuous for more than 3 months STOP decision highly likely.       |
| 35 - 48 (50-70%): | Performance needs to improve  
Commercial sustainability is possible but unlikely without sustained improvement.       |
| 49 - 55 (70%-80%): | Fair Performance  
Profitable but sustainability is uncertain       |
| > 55 (> 80%): | Performing well  
Commercially sustainable       |
<table>
<thead>
<tr>
<th>No. Criteria</th>
<th>Indicators</th>
<th>Descriptions – Scoring System</th>
<th>Weighting 1-3 (3 most important to sustainability)</th>
<th>Score 1-3</th>
<th>Final Score</th>
</tr>
</thead>
</table>
| 1           | **Body Condition Score (BCS): Average % of cows with BCS ≥ 2.6 in the last three months** | 1: < 50%  
2: 50 - 75%  
3: > 75%                                                                 | 3                                                 | 3         | 9           |
| 2           | **Weaning Rate: # of weaners after 12 months/total head mated**           | 1: > 10% below the KPI  
2: > 5% – 10% below the KPI  
3: ≥ KPI or up to 5% below the KPI                                                                 | 3                                                 | 3         | 9           |
| 3           | **ADG Weaner Growth: kg/hd/day since weaning**                             | 1: > 10% below the KPI  
2: 6% - 10% below the KPI  
3: ≥ KPI or up to 5% below the KPI                                                                 | 2                                                 | 1         | 2           |
| 4           | **Feeder production cost per kg compared to Australian feeder purchasing cost per kg** | 1: Feeder production cost is above the KPI  
2: Up to 15% below the KPI  
3: More than 15% below the KPI                                                                 | 3                                                 | 2         | 6           |
| 5           | **Positive cash flow: year in which the cash flow is positive**           | 1: > 4 year  
2: 4 year  
3: < 4 year                                                                 | 2                                                 | 3         | 6           |
| 6           | **Internal Rate of Return by end of projection period (Year 10)**          | 1: > 4 year  
2: 4 year  
3: < 4 year                                                                 | 3                                                 | 2         | 6           |
| 7           | **Social Return: engagement with local communities and women in the project** | 1: No engagement  
2: There is engagement  
3: Engaging many local communities and women                                                                 | 1                                                 | 3         | 3           |
| 8           | **Project Security: Incidents involving local community that may have negative impact on the cattle project** | 1: > 3 incidents  
2: 1 – 3 incidents  
3: No incident                                                                 | 3                                                 | 3         | 9           |
| 9           | **Management: Development of staff capacity, system and process for the sustainability of cattle business** | 1: No efforts / not seen  
2: Some efforts have been taken but unable yet to overcome critical issues  
3: Implementing significant efforts therefore achieving expected results                                                                 | 3                                                 | 2         | 6           |

**FINAL SCORE**  

56  

**FINAL SCORE (in %)**  

81%

* < 35 (<50%): Critical  
Not commercially sustainable. If continuous for more than 3 months STOP decision highly likely.  

35 - 48 (50-70%): Performance needs to improve  
Commercial sustainability is possible but unlikely without sustained improvement.  

40 - 55 (70-80%): Fair Performance  
Profitable but sustainability is uncertain  

> 55 (> 80%): Performing well  
Commercially sustainable
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<thead>
<tr>
<th>No. Criteria</th>
<th>Indicators</th>
<th>Descriptions – Scoring System</th>
<th>Weighting 1-3 (3 most important to sustainability)</th>
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</table>
| 1            | **Body Condition Score (BCS):** Average % of cows with BCS ≥2.6 in the last three months | 1: < 50%  
2: 50 - 75%  
3: > 75%                                                                 | 3                                                 | 3         | 9           |
| 2            | **Weaning Rate:** # of weaners after 12 months/total head mated             | 1: >10% below the KPI  
2: 5%-10% below the KPI  
3: ≥ KPI or up to 5% below the KPI | 3                                                 | 3         | 9           |
| 3            | **ADG Weaner Growth:** kg/hd/day since weaning                              | 1: >10% below the KPI  
2: 6% - 10% below the KPI  
3: ≥ KPI or up to 5% below the KPI | 2                                                 | 1         | 2           |
| 4            | **Feeder production cost per kg compared to Australian feeder purchasing cost per kg** | 1: Feeder production cost is above the KPI  
2: Up to 15% below the KPI  
3: More than 15% below the KPI | 3                                                 | 3         | 9           |
| 5            | **Positive cash flow:** year in which the cash flow is positive             | 1: > 4 year  
2: 4 year  
3: < 4 year                                                                 | 2                                                 | 3         | 6           |
| 6            | **Internal Rate of Return** by end of projection period (Year 10)           | 1: > 4 year  
2: 4 year  
3: < 4 year                                                                 | 3                                                 | 2         | 6           |
| 7            | **Social Return:** engagement with local communities and women in the project | 1: No engagement  
2: There is engagement  
3: Engaging many local communities and women | 1                                                 | 3         | 3           |
| 8            | **Project Security:** Incidents involving local community that may have negative impact on the cattle project | 1: > 3 incidents  
2: 1 – 3 incidents  
3: No incident                                                                 | 3                                                 | 3         | 9           |
| 9            | **Management:** Development of staff capacity, system and process for the sustainability of cattle business | 1: No efforts / not seen  
2: Some efforts have been taken but unable yet to overcome critical issues  
3: Implementing significant efforts therefore achieving expected results | 3                                                 | 3         | 9           |

**FINAL SCORE**

<table>
<thead>
<tr>
<th>Score (in %)</th>
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<tbody>
<tr>
<td>62</td>
</tr>
<tr>
<td>90%</td>
</tr>
</tbody>
</table>

- < 35 (<50%): Critical  
  Not commercially sustainable. If continuous for more than 3 months STOP decision highly likely.
- 35 - 48 (50-70%): Performance needs to improve  
  Commercial sustainability is possible but unlikely without sustained improvement.
- 49 - 55 (70%-80%): Fair Performance  
  Profitable but sustainability is uncertain
- > 55 (> 80%): Performing well  
  Commercially sustainable
<table>
<thead>
<tr>
<th>No. Criteria</th>
<th>Indicators</th>
<th>Descriptions – Scoring System</th>
<th>Weighting 1-3 (3 most important to sustainability)</th>
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<th>Final Score</th>
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</thead>
</table>
| 1            | Body Condition Score (BCS): Average % of cows with BCS ≥2.6 in the last three months | 1: < 50%  
2: 50 - 75%  
3: > 75% | 3 | 3 | 9 |
| 2            | Weaning Rate: # of weaners after 12 months/total head mated | 1: >10% below the KPI  
2: >5%-10% below the KPI  
3: ≥ KPI or up to 5% below the KPI | 3 | 3 | 9 |
| 3            | ADG Weaner Growth: kg/hd/day since weaning | 1: >10% below the KPI  
2: 6% - 10% below the KPI  
3: ≥ KPI or up to 5% below the KPI | 2 | 1 | 2 |
| 4            | Feeder production cost per kg compared to Australian feeder purchasing cost per kg | 1: Feeder production cost is above the KPI  
2: Up to 15% below the KPI  
3: More than 15% below the KPI | 3 | 3 | 9 |
| 5            | Positive cash flow: year in which the cash flow is positive | 1: > 4 year  
2: 4 year  
3: < 4 year | 2 | 3 | 6 |
| 6            | Internal Rate of Return by end of projection period (Year 10) | 1: > 4 year  
2: 4 year  
3: < 4 year | 3 | 2 | 6 |
| 7            | Social Return: engagement with local communities and women in the project | 1: No engagement  
2: There is engagement  
3: Engaging many local communities and women | 1 | 3 | 3 |
| 8            | Project Security: Incidents involving local community that may have negative impact on the cattle project | 1: > 3 incidents  
2: 1 – 3 incidents  
3: No incident | 3 | 3 | 9 |
| 9            | Management: Development of staff capacity, system and process for the sustainability of cattle business | 1: No efforts / not seen  
2: Some efforts have been taken but unable yet to overcome critical issues  
3: Implementing significant efforts therefore achieving expected results | 3 | 3 | 6 |

<table>
<thead>
<tr>
<th>Final Score</th>
<th>59</th>
</tr>
</thead>
<tbody>
<tr>
<td>Final Score (in %)</td>
<td>86%</td>
</tr>
</tbody>
</table>

< 35 (<50%): Critical  
Not commercially sustainable. If continuous for more than 3 months STOP decision highly likely.

35 - 48 (50-70%): Performance needs to improve  
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49 - 55 (70%-80%): Fair Performance  
Profitable but sustainability is uncertain

> 55 (>80%): Performing well  
Commercially sustainable

33
<table>
<thead>
<tr>
<th>No. Criteria</th>
<th>Indicators</th>
<th>Descriptions – Scoring System</th>
<th>Weighting 1-3</th>
<th>Score 1-3</th>
<th>Final Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td><strong>Body Condition Score (BCS): Average % of cows with BCS ≥2.6 in the last three months</strong></td>
<td>1: &lt; 50% 2: 50 - 75% 3: &gt; 75%</td>
<td>3</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>2</td>
<td><strong>Weaning Rate: # of weaners after 12 months/total head mated</strong></td>
<td>1: &gt;10% below the KPI 2: &gt;5%-10% below the KPI 3: ≥ KPI or up to 5% below the KPI</td>
<td>3</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>3</td>
<td><strong>ADG Weaner Growth: kg/hd/day since weaning</strong></td>
<td>1: &gt;10% below the KPI 2: 6% - 10% below the KPI 3: ≥ KPI or up to 5% below the KPI</td>
<td>2</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>4</td>
<td><strong>Feeder production cost per kg compared to Australian feeder purchasing cost per kg</strong></td>
<td>1: Feeder production cost is above the KPI 2: Up to 15% below the KPI 3: More than 15% below the KPI</td>
<td>3</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>5</td>
<td><strong>Positive cash flow: year in which the cash flow is positive</strong></td>
<td>1: &gt; 4 year 2: ≤ 4 year 3: &lt; 4 year</td>
<td>2</td>
<td>3</td>
<td>6</td>
</tr>
<tr>
<td>6</td>
<td><strong>Internal Rate of Return by end of projection period (Year 10)</strong></td>
<td>1: &gt; 4 year 2: ≤ 4 year 3: &lt; 4 year</td>
<td>3</td>
<td>2</td>
<td>6</td>
</tr>
<tr>
<td>7</td>
<td><strong>Social Return: engagement with local communities and women in the project</strong></td>
<td>1: No engagement 2: There is engagement 3: Engaging many local communities and women</td>
<td>1</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>8</td>
<td><strong>Project Security: Incidents involving local community that may have negative impact on the cattle project</strong></td>
<td>1: &gt; 3 incidents 2: 1 – 3 incidents 3: No incident</td>
<td>3</td>
<td>3</td>
<td>9</td>
</tr>
<tr>
<td>9</td>
<td><strong>Management: Development of staff capacity, system and process for the sustainability of cattle business</strong></td>
<td>1: No efforts / not seen 2: Some efforts have been taken but unable yet to overcome critical issues 3: Implementing significant efforts therefore achieving expected results</td>
<td>3</td>
<td>2</td>
<td>6</td>
</tr>
</tbody>
</table>

**FINAL SCORE**

| FINAL SCORE (in %) | 59  | 86% |

- **< 35 (<50%): Critical** - Not commercially sustainable. If continuous for more than 3 months STOP decision highly likely.
- **35 - 48 (50-70%): Performance needs to improve** - Commercial sustainability is possible but unlikely without sustained improvement.
- **49 - 55 (70%-80%): Fair Performance** - Profitable but sustainability is uncertain
- **> 55 (> 80%): Performing well** - Commercially sustainable
<table>
<thead>
<tr>
<th>No. Criteria</th>
<th>Indicators</th>
<th>Descriptions – Scoring System</th>
<th>Weighting 1-3 (3 most important to sustainability)</th>
<th>Score 1-3</th>
<th>Final Score</th>
</tr>
</thead>
</table>
| 1            | Body Condition Score (BCS): Average % of cows with BCS ≥2.6 in the last three months | 1: < 50%  
2: 50 - 75%  
3: > 75%                                                    | 3                                                 | 3         | 9          |
| 2            | Weaning Rate: # of weaners after 12 months/total head mated                  | 1: >10% below the KPI  
2: 5%-10% below the KPI  
3: ≥ KPI or up to 5% below the KPI | 3                                                 | 2         | 9          |
| 3            | ADG Weaner Growth: kg/hd/day since weaning                                   | 1: >10% below the KPI  
2: 6%-10% below the KPI  
3: ≥ KPI or up to 5% below the KPI | 2                                                 | 1         | 2          |
| 4            | Feeder production cost per kg compared to Australian feeder purchasing cost per kg | 1: Feeder production cost is above the KPI  
2: Up to 15% below the KPI  
3: More than 15% below the KPI | 3                                                 | 1         | 3          |
| 5            | Positive cash flow: year in which the cash flow is positive                  | 1: > 4 year  
2: 4 year  
3: < 4 year                                                                 | 2                                                 | 1         | 2          |
| 6            | Internal Rate of Return by end of projection period (Year 10)                | 1: > 4 year  
2: 4 year  
3: < 4 year                                                                 | 3                                                 | 2         | 6          |
| 7            | Social Return: engagement with local communities and women in the project    | 1: No engagement  
2: There is engagement  
3: Engaging many local communities and women | 1                                                 | 3         | 3          |
| 8            | Project Security: Incidents involving local community that may have negative impact on the cattle project | 1: > 3 incidents  
2: 1 – 3 incidents  
3: No incident                                                                 | 3                                                 | 3         | 9          |
| 9            | Management: Development of staff capacity, system and process for the sustainability of cattle business | 1: No efforts / not seen  
2: Some efforts have been taken but unable yet to overcome critical issues  
3: Implementing significant efforts therefore achieving expected results | 3                                                 | 2         | 6          |

**FINAL SCORE**  
49

**FINAL SCORE (in %)**  
71%

- < 35 (<50%): Critical  
  Not commercially sustainable. If continuous for more than 3 months STOP decision highly likely.
- 35 - 48 (50-70%): Performance needs to improve  
  Commercial sustainability is possible but unlikely without sustained improvement.
- 49 - 55 (70% - 80%): Fair Performance  
  Profitable but sustainability is uncertain.
- > 55 (> 80%): Performing well  
  Commercially sustainable.
## Annex 10 Short Term Technical Advisors (STA) inputs

<table>
<thead>
<tr>
<th>Advisors</th>
<th>Inputs (days) Phase One</th>
</tr>
</thead>
<tbody>
<tr>
<td>Technical Director</td>
<td>100</td>
</tr>
<tr>
<td>Results Measurement/Systems Specialist</td>
<td>25</td>
</tr>
<tr>
<td>Animal Health and Husbandry Advisor</td>
<td>164</td>
</tr>
<tr>
<td>Pasture Development Specialist</td>
<td>86</td>
</tr>
<tr>
<td>Science and Research Advisor</td>
<td>-</td>
</tr>
<tr>
<td>Cattle Nutrition Specialist</td>
<td>32</td>
</tr>
<tr>
<td>Monitoring &amp; Evaluation Specialist</td>
<td>6</td>
</tr>
<tr>
<td>Communication Specialist</td>
<td>11</td>
</tr>
<tr>
<td>Gender and Social Inclusion</td>
<td>3</td>
</tr>
<tr>
<td>Technical Publisher</td>
<td>27</td>
</tr>
<tr>
<td>Pasture Development Specialist</td>
<td>29</td>
</tr>
<tr>
<td>Cattle Management Specialist</td>
<td>11</td>
</tr>
<tr>
<td>Communication Officer</td>
<td>168</td>
</tr>
</tbody>
</table>